



## Standards public and accredited tribal college libraries must meet to receive state aid per capita and/or federation funding.

### **10.102.1158 LIBRARY BOARD, GOVERNANCE, AND WORKING WITH THE DIRECTOR**

- (1) The library is established per Title 7, MCA, Title 22, MCA, or through the legal process practiced by an accredited tribal college library that provides service to the public.
- (2) The board meets at least six times a year and complies with Montana's open meeting laws when meeting.
- (3) Board members learn about the services the library provides to users, the role of the board in providing administrative and financial oversight, and the role of the board in planning for new services for users.
- (4) The board receives at least three hours of continuing education each year.
- (5) The board understands the revenue sources that fund the library, the budgeting process, and adopts a budget for the library.
- (6) For a library created under Title 7 or Title 22, MCA, at least 70% of the revenue is from local tax revenues. Grants, donations, and other revenue sources supplement but do not supplant local tax support. If a tribal college library serves tribal members, the tribal council recognizes and supports the efforts of the library to obtain funding.
- (7) Public library boards and directors will identify the requisite financial resources necessary to provide adequate library services pursuant to the library's mission and will regularly communicate with community and local government leaders about financial needs and ability to meet community needs.
- (8) The board and director identify in writing what they want to accomplish in the next three to five years, and that plan is focused on meeting community needs. The board and director annually review their plan and progress made.
- (9) The board adopts emergency response plans that ensure the safety of the public and staff as the primary priority.
- (10) The director or designee submits the Montana Public Library Annual Statistical Report to the Montana State Library. The board and director annually review public library statistics.
- (11) The board adopts and regularly reviews policies that reflect the mission and goals of the library. The policies govern use of the library, its materials, and services. No single policy goes more than four years without review.
- (12) The board and director review the most current Public Library Standards Road Map maintained by the Montana State Library.



**10.102.1159 SERVING THE COMMUNITY**

(1) The library is open during convenient hours. At a minimum, the library is open at least the following number of hours weekly:

<u>Service Area Population</u>	<u>Minimum</u>	<u>Desirable</u>
Fewer than 3,500	15 hours	25-40 hours
3,501 – 9,999	30 hours	40-50 hours
10,000 – 24,999	40 hours	50-60 hours
More than 25,000	50 hours	60+ hours

(2) Everyone has safe, comfortable, and convenient access to the library and its services.

(3) Everyone has access to updated and regularly maintained physical and digital library content and services.

(4) Everyone can find library materials online.

(5) Everyone has access to virtual and face-to-face programming.

(6) Everyone has access to information about local community and government activities that assists them with understanding local community issues and allows them to engage civically in the community.

(7) Children and caregivers have access to early literacy programming and materials either through the library or by being directed to another community organization that specializes in early literacy.

(8) Everyone has access to information about library programs and services through internal and external marketing efforts of library staff.

(9) Everyone has access to a library website or social media site.

(10) Everyone can obtain materials and services from another library through interlibrary loan services.

(11) Everyone has access to the Internet via wired and WIFI connections.

(12) Reasonable accommodations are made so that people with disabilities have access to the library's services.

**10.102.1160 PERSONNEL**

(1) Staff members are offered health insurance according to local policy.

(2) Staff members are offered retirement benefits according to local policy.

(3) The board adopts a sufficient budget for continuing education.

(4) During 90% of open hours, paid staff are available to assist users.

(5) Staff have the tools and training they need to perform their work.

(6) The director is or will be certified by the Montana State Library within the required timeframe mandated by the certification program adopted by the Montana State Library Commission.

**10.102.1162 DEFERRALS**



(1) Any library may request, in writing, a waiver from the state librarian by July 25 of each year.

(a) The state librarian may grant a waiver of any of the standards in ARM 10.102.1158 through 10.102.1162 if the library:

(i) explains why the standard(s) is not being met; and

(ii) provides a compliance plan by which the library will meet the standard(s).

(b) State Library staff will work with the library director to decide upon a timeline for achieving the standard(s). The state librarian shall make the final decision on the amount of time the library has to comply with the standard(s) and will notify the library requesting the waiver of the decision by letter by October 1.

(2) Any library may request a one-year extension of the waiver from the state librarian in writing by July 25 of each year. The library shall provide the state librarian with an updated compliance plan with an explanation of why they cannot meet the standard(s).

(3) The state librarian may grant an extension for one year only. No further extensions will be granted.