

# 1977 Montana Survey of Women and Work Questions

*Below are the questions from the original Survey of Women and Work. To create a clear copy, most all formatting has been removed with the exception of capitalization.*

THIS IS A STATEWIDE EFFORT TO DETERMINE HOW MONTANA WOMEN FEEL ABOUT EMPLOYMENT. WHAT ARE THEIR PROBLEMS? THEIR PREFERENCES? THEIR NEEDS?

PLEASE ANSWER THE FOLLOWING QUESTIONS. IF YOU WISH TO COMMENT ON ANY QUESTIONS OR QUALIFY YOUR ANSWERS, FEEL FREE TO USE MARGINS OR ADDITIONAL PAPER.

ALL RESPONSES ARE FOR THE PURPOSES OF THIS SURVEY ONLY, AND WILL BE HELD IN STRICT CONFIDENCE.

RETURN THIS QUESTIONNAIRE IN THE ENCLOSED STAMPED ENVELOPE TO:

SURVEY OF WOMEN AND WORK  
DEPARTMENT OF LABOR AND INDUSTRY  
BOX 202, CAPITOL STATION  
HELENA, MONTANA 59601

THANK YOU FOR YOUR COOPERATION!

Q-1 (a) Are you USUALLY employed for wages, regardless of whether you are currently employed?  
(Please circle the number next to your answer)

1. YES
2. NO

(b) Are you CURRENTLY employed for wagers? (Please circle the number next to your answer)

1. YES, Full-time \_\_\_\_\_ number of hours per week
2. YES, Part-time \_\_\_\_\_ number of hours per week
3. NO, Not Employed
4. NO, Retired
5. NO, Disabled

Q-2 (a) Are you working as a homemaker without an outside job at present?

1. YES
2. NO

(b) How many years have you ever worked as a full-time homemaker? \_\_\_\_\_ YEARS

(c) Are you currently working as a volunteer in community service?

1. YES
2. NO

(d) How many years have you ever worked as an unpaid volunteer? \_\_\_\_\_ YEARS

(e) Are you interested in entering a training program to learn a new or different occupation?

1. YES
2. MAYBE
3. NO

Q-3 Total number of years you have ever worked for wages (If total includes a portion of a year, count 6 months or more as one year)

\_\_\_\_\_ NUMBER OF YEARS

Q-4 Do you intend to seek employment within the next 12 months? (circle the number next to your answer)

1. YES
2. MAYBE
3. NO

If not, what would be your major reasons? (Check as many as apply)

- already retired
- health
- want to be a full-time homemaker
- can't find child care
- prefer to care for own children
- pregnancy
- don't want to work outside home
- personal reasons
- husband wouldn't agree
- school
- don't think I can get a job
- can't find work I'd really like
- lack of part-time jobs
- other, please specify. \_\_\_\_\_

Q-5 If you have ever worked for wages, when did you last work? \_\_\_\_\_ (month/year)

Q-6 If you intend to seek employment within the next 12 months, will you need additional training?

1. YES
2. MAYBE
3. NO
4. NOT APPLICABLE

Q-7 If offered an interesting job, would you take it? (Check as many as apply to you)

- yes, if I can do it
- yes, if satisfied with the wage
- yes, if satisfied with the location
- yes, if husband agrees
- yes, if I can find child care
- yes, if other \_\_\_\_\_
- no, not interested

Q-8 (a) If you are currently unemployed, would you like to be working?

1. YES
2. MAYBE
3. NO

(b) If you accepted a job, would you need child care services?

1. YES
2. NO

(c) If yes, for how many children? \_\_\_\_\_ NUMBER

Their ages:

\_\_\_\_ \_

\_\_\_\_ \_

Q-9 Please circle either HIGH, MEDIUM, LOW or NOT NEEDED for each item to indicate its value to you.

Referral to specific job openings	HIGH	MEDIUM	LOW	NOT NEEDED
Referral to part-time jobs	HIGH	MEDIUM	LOW	NOT NEEDED
Assistance with interview skills	HIGH	MEDIUM	LOW	NOT NEEDED
Assistance with preparation of resume and/or job application	HIGH	MEDIUM	LOW	NOT NEEDED
Information on apprenticeship programs	HIGH	MEDIUM	LOW	NOT NEEDED
Information on employment training programs (CETA, WIN, etc.)	HIGH	MEDIUM	LOW	NOT NEEDED
Counseling for on-the-job problems	HIGH	MEDIUM	LOW	NOT NEEDED
Counseling about jobs suitable for you	HIGH	MEDIUM	LOW	NOT NEEDED
Counseling about a different occupation	HIGH	MEDIUM	LOW	NOT NEEDED
Information about child-care assistance	HIGH	MEDIUM	LOW	NOT NEEDED
Test tutoring (test preparation)	HIGH	MEDIUM	LOW	NOT NEEDED
Training in assertiveness or self-confidence	HIGH	MEDIUM	LOW	NOT NEEDED
General support and encouragement regarding employment	HIGH	MEDIUM	LOW	NOT NEEDED
Assistance with long-range career plans	HIGH	MEDIUM	LOW	NOT NEEDED

Q-10 Which of the above types of assistance could you have used during the past year? (Record as many of the above letters as apply)

\_\_\_\_\_

Q-11 Have you ever used any of the following methods in looking for work? (check as many as apply)

- Applied directly to employer without suggestions or referrals by anyone
- Checked with former employer or co-worker
- Asked friends or relatives
- Answered newspaper ads
- Checked with private or school job employment agency
- Checked with state employment services
- Took Civil Service test or Merit System test
- Checked with union hiring hall
- Other, please specify

Q-12 If you are currently employed, which of the above methods did you use to get your job? \_\_\_\_\_

Q-13 Please indicate here whether you consider it a GREAT problem, MODERATE problem, SLIGHT problem, NOT a problem. How much of a job related problem are these?

responsibilities of both job and family	GREAT	MODERATE	SLIGHT	NOT
adequate child care	GREAT	MODERATE	SLIGHT	NOT
transportation	GREAT	MODERATE	SLIGHT	NOT
sex discrimination	GREAT	MODERATE	SLIGHT	NOT
sex discrimination	GREAT	MODERATE	SLIGHT	NOT
race discrimination	GREAT	MODERATE	SLIGHT	NOT
supervision of teenagers	GREAT	MODERATE	SLIGHT	NOT
lack of self-confidence	GREAT	MODERATE	SLIGHT	NOT
help at home	GREAT	MODERATE	SLIGHT	NOT
pregnancy	GREAT	MODERATE	SLIGHT	NOT
children too young	GREAT	MODERATE	SLIGHT	NOT
would prefer part-time work	GREAT	MODERATE	SLIGHT	NOT
traveling on job	GREAT	MODERATE	SLIGHT	NOT
traveling with male associates on the job	GREAT	MODERATE	SLIGHT	NOT
work is physically tiring	GREAT	MODERATE	SLIGHT	NOT
frequent lay-offs	GREAT	MODERATE	SLIGHT	NOT
husband's attitude toward my work	GREAT	MODERATE	SLIGHT	NOT
sexual harassment on the job	GREAT	MODERATE	SLIGHT	NOT
difficulty of work	GREAT	MODERATE	SLIGHT	NOT
need full-time work	GREAT	MODERATE	SLIGHT	NOT
can't afford to quit, but would like to	GREAT	MODERATE	SLIGHT	NOT
would like to quit, but afraid of retaliation	GREAT	MODERATE	SLIGHT	NOT

Q-14 How do you feel about the following aspects of your job? Please circle your choice for each item, NA = Not Applicable

hours	EXCELLENT	GOOD	FAIR	POOR	NA
working conditions	EXCELLENT	GOOD	FAIR	POOR	NA
treatment by boss	EXCELLENT	GOOD	FAIR	POOR	NA
salary	EXCELLENT	GOOD	FAIR	POOR	NA
relations with co-workers	EXCELLENT	GOOD	FAIR	POOR	NA
health benefits	EXCELLENT	GOOD	FAIR	POOR	NA
actual work itself	EXCELLENT	GOOD	FAIR	POOR	NA
opportunity for promotion	EXCELLENT	GOOD	FAIR	POOR	NA
availability of training programs	EXCELLENT	GOOD	FAIR	POOR	NA
use of my skills	EXCELLENT	GOOD	FAIR	POOR	NA
sufficient leisure time	EXCELLENT	GOOD	FAIR	POOR	NA
morale of co-workers	EXCELLENT	GOOD	FAIR	POOR	NA
job independence	EXCELLENT	GOOD	FAIR	POOR	NA
means of solving job problems	EXCELLENT	GOOD	FAIR	POOR	NA
availability of job counseling	EXCELLENT	GOOD	FAIR	POOR	NA
interest in your job	EXCELLENT	GOOD	FAIR	POOR	NA
supervisor's managerial abilities	EXCELLENT	GOOD	FAIR	POOR	NA
recognition of your work	EXCELLENT	GOOD	FAIR	POOR	NA
vacation, personal leave and sick leave	EXCELLENT	GOOD	FAIR	POOR	NA
retirement benefits	EXCELLENT	GOOD	FAIR	POOR	NA

Q-15 (a) Do you belong to a labor union(s) YES NO

(b) Are you self-employed? YES NO

(c) Do you need additional training or schooling for advancement? YES NO

Q-16 How long have you been employed at your current job? \_\_\_\_\_

WHETHER YOU ARE EMPLOYED OR NOT EMPLOYED, PLEASE ANSWER THE FOLLOWING QUESTIONS.

Q-17 If you could get the necessary training, would you be interested in entering any of the following lines of work? (circle your answer for each item)

supervisory positions	YES	MAYBE	NO
professional (law or medicine, accounting, etc.)	YES	MAYBE	NO
teaching	YES	MAYBE	NO
construction building trades (equipment operator, carpenter, painter)	YES	MAYBE	NO
forestry work	YES	MAYBE	NO
factory or mill work	YES	MAYBE	NO
agriculture	YES	MAYBE	NO
mechanical or electrical trades	YES	MAYBE	NO
child care provision	YES	MAYBE	NO
secretarial/clerical work	YES	MAYBE	NO
sales work	YES	MAYBE	NO
waitress, etc.	YES	MAYBE	NO
nurse, LPN, hospital aide	YES	MAYBE	NO
public relations work	YES	MAYBE	NO
other _____	YES	MAYBE	NO

FINALLY WE WOULD LIKE TO ASK A FEW QUESTIONS ABOUT YOURSELF FOR STATISTICAL PURPOSES ONLY

Q-18 Your sex (Circle the number next to your answer)

1. MALE
2. FEMALE

Q-19 Your present marital status (Circle number)

1. NEVER MARRIED
2. MARRIED
3. SEPARATED
4. DIVORCED
5. WIDOWED
6. LIVING TOGETHER

Q-20 Your present age...\_\_\_\_\_ YEARS

Q-21 Number of children living at home

Their ages

\_\_\_\_ \_  
\_\_\_\_ \_

Q-22 Number of people living in this household, including yourself. \_\_\_\_\_ NUMBER

Q-23 Your education (Circle number of your answer)

1. NEVER ATTENDED SCHOOL
2. SOME GRADE SCHOOL
3. COMPLETED GRADE SCHOOL
4. SOME HIGH SCHOOL
5. COMPLETED HIGH SCHOOL OR G.E.D.
6. SOME COLLEGE
7. COMPLETED COLLEGE
8. SOME GRADUATE SCHOOL
9. COMPLETED GRADUATE SCHOOL

Q-24 Any additional education not included above (e.g., G.E.D., trade school, training programs, etc.)

\_\_\_\_\_

Q-25 Please describe your usual occupation. If retired, please describe your usual occupation prior to retirement.

Title \_\_\_\_\_

KIND OF WORK YOU DO \_\_\_\_\_

KIND OF BUSINESS, INDUSTRY, ORGANIZATION OR OTHER EMPLOYER \_\_\_\_\_

ARE YOU THE OWNER OR PART OWNER OF THIS BUSINESS? (circle number) 1=yes 2=no

Q-26 What was your total family income from all sources, before taxes, in 1977? If exact amount is not known, please give your best estimate.

1. LESS THAN \$3,000
2. \$3,000 - \$5,999
3. \$6,000 - \$7,999
4. \$8,000 - \$9,999
5. \$10,000 - \$12,999
6. \$13,000 - \$15,999
7. \$16,000 - \$19,999
8. \$20,000 - \$24,999
9. \$25,000 or more

Q-27 What was your individual income (amount you contributed). If the same as above, please state. List the appropriate number from above.

\_\_\_\_\_

Q-28 (a) What is your monthly income, before taxes \$ \_\_\_\_\_ .00?

(b) How many children are you paying child care costs for? \_\_\_\_\_ NUMBER

(c) How much do you pay for child care each month \$ \_\_\_\_\_ .00?

Q-29 What is your nationality?

1. WHITE
2. BLACK
3. AMERICAN INDIAN
4. HISPANIC OR CHICANO
5. ORIENTAL
6. OTHER, specify

Q-30 Size of the community you live in

1. less than 2500
2. 2500 - 4999
3. 5000 - 9999
4. more than 10,000

Q-31 (a) Do you live on a farm or ranch?

1. YES \_\_\_\_\_ months per year
2. NO

(b) Do you live

1. WITHIN THE CITY LIMITS
2. OUTSIDE THE CITY LIMITS, BUT WITHIN 15 MINUTES DRIVE
3. OUTSIDE THE CITY LIMITS, BUT MORE THAN 15 MINUTES DRIVE.

Q-32 IN WHAT MONTANA COUNTY DO YOU NOW LIVE?

\_\_\_\_\_ NAME OF COUNTY

FAMILY VIOLENCE HAS RECENTLY SURFACED AS A WIDESPREAD PROBLEM WITHIN OUR SOCIETY. OFTEN THE REMEDY TO A BEATING SITUATION LIES IN A WOMAN ENTERING THE LABOR FORCE. FOR THIS REASON, WE ARE ASKING YOU THE FOLLOWING QUESTIONS. YOUR RESPONSE TO THE FOLLOWING QUESTIONS IS OPTIONAL.

Q-33 (a) Do you have the problem of a husband or partner who violently beats you?

1. YES
2. NO, not now, but at one time
3. NO

(b) Do you have the problem of a husband or partner who violently beats your children?

1. YES
2. NO, not now, but at one time
3. NO

(c) If you have (or have had) this problem, could you have used any special employment related service to help you (such as job training or employment counseling)?

Please feel free to make any additional comments regarding women and employment.

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THANK YOU!